

HART Commercial Labor Rates

Labor Group	Labor ABR	Labor Category	2016 Comm Rate	2017 Comm Rate
H001	CIT	Consultant - IT Analyst	\$ 456.99	\$ 474.90
H002	CP	Consultant - Process Applications	\$ 362.65	\$ 376.87
H003	PM2	Applications Development Manager	\$ 232.57	\$ 241.69
H004	SME	Subject Matter Expert	\$ 214.08	\$ 222.47
H005	PM1	Application Manager	\$ 201.39	\$ 209.28
H006	AIS	Application Integration Specialist	\$ 185.52	\$ 192.79
H007	RA2	Requirements Analyst II	\$ 170.76	\$ 177.45
H008	SAR	Systems Architect	\$ 168.09	\$ 174.68
H009	SAN	Systems Analyst	\$ 164.91	\$ 171.37
H010	QAM	Quality Assurance Manager	\$ 161.63	\$ 167.97
H011	ASA	Application Support Analyst	\$ 158.58	\$ 164.80
H012	UI2	User Interface Analyst II	\$ 152.69	\$ 158.68
H013	PA	Programmer Analyst	\$ 138.72	\$ 144.16
H014	CM	Contract Manager	\$ 138.54	\$ 143.97
H015	SAT	System/Software Application Tester	\$ 135.98	\$ 141.31
H016	SW2	Software Engineer II	\$ 133.39	\$ 138.62
H017	RA1	Requirements Analyst	\$ 130.73	\$ 135.85
H018	QA	Quality Assurance Analyst	\$ 128.45	\$ 133.49
H019	SW1	Software Engineer I	\$ 116.55	\$ 121.12
H020	AN1	User Interface Analyst I	\$ 116.55	\$ 121.12
H021	PGR	Programmer	\$ 97.31	\$ 101.12
H022	TW	Technical Writer	\$ 82.45	\$ 85.68
H023	PENG1	Production Engineer I	\$ 86.38	\$ 89.77
H024	SS1	Shop Supervisor I	\$ 98.95	\$ 102.83
H025	ASM2	Technician/Assembler II	\$ 77.74	\$ 80.79
H026	ASM1	Technician/Assembler I	\$ 63.61	\$ 66.10
H027	ADM	Technical Admin	\$ 56.53	\$ 58.75
H028	ENG1	Engineer I	\$ 116.55	\$ 121.12