

HART Commercial Labor Rates

Labor Group	Labor ABR	Labor Category	2022 Comm Rate	2023 Comm Rate	2024 Comm Rate
H001	CIT	Consultant - IT Analyst	\$ 575.57	\$ 598.13	\$ 621.58
H002	CP	Consultant - Process Applications	\$ 456.75	\$ 474.65	\$ 493.26
H003	PM2	Applications Development Manager	\$ 292.92	\$ 304.40	\$ 316.33
H004	SME	Subject Matter Expert	\$ 269.63	\$ 280.20	\$ 291.18
H005	PM1	Application Manager	\$ 253.65	\$ 263.59	\$ 273.92
H006	AIS	Application Integration Specialist	\$ 233.65	\$ 242.81	\$ 252.33
H007	RA2	Requirements Analyst II	\$ 215.07	\$ 223.50	\$ 232.26
H008	SAR	Systems Architect	\$ 211.73	\$ 220.03	\$ 228.66
H009	SAN	Systems Analyst	\$ 207.69	\$ 215.83	\$ 224.29
H010	OAM	Quality Assurance Manager	\$ 203.57	\$ 211.55	\$ 219.84
H011	ASA	Application Support Analyst	\$ 199.73	\$ 207.56	\$ 215.70
H012	UI2	User Interface Analyst II	\$ 192.31	\$ 199.85	\$ 207.68
H013	PA	Programmer Analyst	\$ 174.71	\$ 181.56	\$ 188.68
H014	CM	Contract Manager	\$ 174.47	\$ 181.31	\$ 188.42
H015	SAT	System/Software Application Tester	\$ 171.27	\$ 177.98	\$ 184.96
H016	SW2	Software Engineer II	\$ 168.01	\$ 174.60	\$ 181.44
H017	RA1	Requirements Analyst	\$ 164.65	\$ 171.10	\$ 177.81
H018	QA	Quality Assurance Analyst	\$ 161.78	\$ 168.12	\$ 174.71
H019	SW1	Software Engineer I	\$ 146.80	\$ 152.55	\$ 158.53
H020	AN1	User Interface Analyst I	\$ 146.80	\$ 152.55	\$ 158.53
H021	PGR	Programmer	\$ 122.55	\$ 127.35	\$ 132.34
H022	TW	Technical Writer	\$ 103.85	\$ 107.92	\$ 112.15
H023	PENG1	Production Engineer I	\$ 108.80	\$ 113.06	\$ 117.49
H024	SS1	Shop Supervisor I	\$ 124.62	\$ 129.51	\$ 134.59
H025	ASM2	Technician/Assembler II	\$ 97.91	\$ 101.75	\$ 105.74
H026	ASM1	Technician/Assembler I	\$ 80.11	\$ 83.25	\$ 86.51
H027	ADM	Technical Admin	\$ 71.20	\$ 73.99	\$ 76.89
H028	ENG1	Engineer I	\$ 146.80	\$ 152.55	\$ 158.53